2019 ANNUAL REPORT

COMMISSION ON ACCREDITATION OF ALLIED HEALTH EDUCATION PROGRAMS
As I reflect over the past year I immediately ask myself where did the time go? We have been so busy doing CAAHEP work this year that I lost track of time. My year as president literally ended before I realized it began. When Benjamin Franklin said that “Time is money” he was referring to the concept of opportunity cost, meaning that choices we make have a cost, and delays will most likely lead to a decrease in output. Based on the work accomplished by the CAAHEP family, we have made some good choices on how we spent our time as it has been an extremely productive year for us.

In addition to the routine CAAHEP work, 2018 was a busy time planning for our 25th anniversary. As Sondra Fleming did in the 2014 CAAHEP Annual Report, I too want to wish CAAHEP a Happy Birthday. The official kickoff for our year of celebration was at the Annual Meeting in April which was held in San Antonio, Texas. The theme for our Silver Anniversary is ‘Celebrating 25 Years of Doing What Matters.’ The CAAHEP staff put together a fabulous plan for us to celebrate our past and look forward to another 25 years.

This past year CAAHEP completed another Strategic Plan and immediately drafted up a new one. 2019-20 looks like it will be a busy year but for CAAHEP that is par for the course. Completing another Strategic Plan is another accomplishment for us as we remain focused on the CAAHEP Vision and Mission. As CAAHEP celebrates 25 years of doing what matters, like father time, it marches onward.

While CAAHEP developed a new Strategic Plan, we took the opportunity to review and revise our Vision and Mission Statements. A lot of input and time was devoted to this important task but we came to consensus and presented the proposal to the commissioners at the Annual Meeting. They were approved. These two statements will help the Board of Directors guide CAAHEP in the coming years.

This past year CAAHEP welcomed back the profession of Respiratory Care at the Annual Meeting. The Joint Review Committee on Education in Respiratory Care petitioned to be a new Committee on Accreditation and was approved
by the commissioners. With the new CoA came a new sponsoring organization, the National Association for Associate Degree Respiratory Care. The new profession increases the number of professions under the CAAHEP umbrella which will only make us a stronger organization.

The CAAHEP Board brought forth changes to the Bylaws at the Annual Meeting. The changes, which included some editorial corrections and some substantive and reformatting changes were necessary to improve the efficiency of CAAHEP. Special recognition to the Bylaws Committee that was chaired by Donald Balasa for completing this task in time to present it to the commissioners.

One of the highlights of the year for me was the recognition of Dr. Thomas K. Skalko as the 2019 recipient of the William W. Goding Award for Exceptional Service. It was a pleasure to acknowledge the work, time and dedication of Dr. Skalko to CAAHEP. He, like the recipients before him, proved that working toward the betterment of an organization does not go unnoticed. Bill Goding set the bar very high but there are many in the CAAHEP organization that meet the standards, which is why we can celebrate and remember Bill each year.

It is said that all good things come to an end and so too does my year as President. Once again I want to thank the entire CAAHEP staff, the Board of Directors, Commissioners, Board liaisons, and the many site visitors for everything they did to maintain the high CAAHEP standards.

It was a pleasure to work alongside of everyone. I am confident that many of you are familiar with the poem by Linda Ellis, “The Dash” which refers to the dates on a tombstone, the birth year and the death year. She explains in the poem that those dates are important but what is most important is what this person did between those two years, the dash. I began my term in 2018 and it ended in 2019, 2018-2019. What I will remember and cherish in the coming years are the CAAHEP accomplishments during the ‘dash’ and the people who I met and added to my circle of friends and colleagues. I am confident that CAAHEP will continue to prove to be the innovative leader for the accreditation of health sciences and health professions education.

Thank you,

Gregory Ferenchak, EdD, RT(R)(QM)
CAAHEP President
The fiscal year ended very well for CAAHEP, even though the bottom line was slightly less than last year. Clearly CAAHEP will have sufficient funds to accomplish its new strategic plan’s goals.

Barry Eckert, PhD, FASAHP
Treasurer

STATEMENT OF FINANCIAL POSITION
JUNE 30, 2019
(with comparative financial information for June 30, 2018)

<table>
<thead>
<tr>
<th>ASSETS:</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current Assets:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and Cash Equivalents</td>
<td>$ 426,913</td>
<td>$ 455,775</td>
</tr>
<tr>
<td>Prepaid Expenses</td>
<td>$ 26,872</td>
<td>$ 43,675</td>
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<tr>
<td>Security Deposits</td>
<td>$ 600</td>
<td>$ 600</td>
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<tr>
<td><strong>Total Current Assets</strong></td>
<td>$ 454,385</td>
<td>$ 500,050</td>
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<tr>
<td>Investments</td>
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<td>$1,575,492</td>
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<tr>
<td>Fixed Assets, Net</td>
<td>$ 300,962</td>
<td>$ 343,211</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>$2,387,607</td>
<td>$2,418,753</td>
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</table>

<table>
<thead>
<tr>
<th>LIABILITIES AND NET ASSETS</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>LIABILITIES:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts Payable &amp; Accrued Liabilities</td>
<td>$ 29,138</td>
<td>$ 19,786</td>
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<tr>
<td>Accrued Annual Leave</td>
<td>$ 11,723</td>
<td>$ 9,506</td>
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<tr>
<td>Deferred Income</td>
<td>$ 432,242</td>
<td>$ 406,126</td>
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<td><strong>Total Current Liabilities</strong></td>
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<td>$ 435,418</td>
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<td><strong>Net Assets:</strong></td>
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<tr>
<td>Unrestricted</td>
<td>$1,923,504</td>
<td>$1,983,335</td>
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<tr>
<td><strong>Total Net Assets</strong></td>
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<td>$1,983,335</td>
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<tr>
<td><strong>Total Liabilities &amp; Net Assets</strong></td>
<td>$2,387,607</td>
<td>$2,418,753</td>
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</tbody>
</table>
STATEMENT OF ACTIVITIES
FOR THE YEAR END JUNE 30, 2019
(with comparative financial information for June 30, 2018)

<table>
<thead>
<tr>
<th>SUPPORT AND REVENUE:</th>
<th>2019</th>
<th>2018</th>
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<tbody>
<tr>
<td>Revenue:</td>
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<tr>
<td>Sponsorship Fees</td>
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<td>Institutional Accreditation Fees</td>
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<td>$741,996</td>
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<td>Annual Meeting</td>
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<td>$36,325</td>
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<td>Investment Income</td>
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<td>$32,385</td>
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<tr>
<td>Miscellaneous Income</td>
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<td>$3,900</td>
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<tr>
<td><strong>Total Revenue</strong></td>
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<td><strong>$1,051,606</strong></td>
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</table>

<table>
<thead>
<tr>
<th>EXPENDITURES</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries and Benefits</td>
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<td>$377,066</td>
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<tr>
<td>Professional Services</td>
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<td>$76,820</td>
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<tr>
<td>Publications, Dues &amp; Subscriptions</td>
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<td>$16,000</td>
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<tr>
<td>Meeting and Travel</td>
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<td>$244,628</td>
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<td>Contractual Services</td>
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<td>Insurance</td>
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<td>Office Supplies</td>
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<td>$43,647</td>
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<tr>
<td>Depreciation</td>
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<td>$42,249</td>
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<tr>
<td>General &amp; Administrative</td>
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<td>$23,734</td>
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<tr>
<td><strong>Total Expenditures</strong></td>
<td><strong>$1,183,254</strong></td>
<td><strong>$1,026,325</strong></td>
</tr>
</tbody>
</table>

| Unrealized Losses (Gains) | ($53,082) | ($59,586) |

| **Total Expenditures & Losses** | $1,130,172 | $966,739 |

| Change in Net Assets | ($63,224) | $84,867   |
| Prior Period Adjustment | $3,393    | ($3,016)   |
| **Net Assets, Beginning of Year** | **$1,983,335** | **$1,901,484** |

| Assets, End of Year | $1,923,504 | $1,983,335 |
**2018-2019 YEAR IN REVIEW**

July 1, 2018, rang in CAAHEP’s new year along with a lot of big changes. Fresh off the heels of its completed three-year strategic plan, the newly elected CAAHEP Board went to work on the creation of new goals and strategies to take the organization into the new decade. The Council for Higher Education Accreditation (CHEA), the organization that recognizes CAAHEP, published new recognition requirements that had a major effect on how CAAHEP publishes outcomes. The closure of numerous for-profit institutions kept CAAHEP’s phones ringing with calls from concerned students and parents. A number of neighboring institutions with CAAHEP accredited programs welcomed misplaced students from the closed institutions, allowing them to continue their pursuit of a career in health care.

In April, CAAHEP kicked off its 25th Anniversary celebration at the Annual Meeting in San Antonio, Texas. Commissioners and attendees reminisced with several of CAAHEP Past Presidents, and looked to the future with approval of the following new Mission and Vision Statement:

**CAAHEP’s Vision**
To be the innovative leader for the accreditation of health sciences and health professions education.

**CAAHEP’s Mission**
To provide quality assurance in health sciences and health professions education by setting standards for program accreditation and evaluating program performance.

**CHEA Update**
Updates in the CHEA recognition criteria kept the CAAHEP office busy this year. New requirements on how accredited programs list outcomes had staff not only collecting URLs from each of the 2,200+ accredited programs’ websites, but also verifying that
those URL links actually lead to the correct outcomes required by each profession. In October’s interim report to CHEA on our progress, CAAHEP was able to report that 100% of accredited programs were in compliance with the outcomes reporting criteria. In addition, the CHEA transparency requirements precipitated a change to the CAAHEP policies on what was reported when posting the accreditation actions taken by the Board of Directors. Now CAAHEP posts the actual accreditation status letter each program receives, which includes any citations noted during the accreditation review process.

**Standards Activities**
Sixteen professions had Standards somewhere in the process of review during the last year. The Standards Committee held two open hearings, culminating in the approval of one set of Standards – the *Standards and Guidelines for the Accreditation of Education Programs in Orthotist and Prosthetist*. In addition, the Board approved changes to Appendix B of the *Standards and Guidelines for the Accreditation of Educational Programs in Orthotic and Prosthetic Technician*.

In order to streamline the Standards’ review and approval process, the CAAHEP Board approved the Standards Committee’s recommendation to increase the opportunity to hold open hearings. Now, open hearings on proposed Standards can be held in any month except December. The Standards Committee continued its work on the proposed new Standards Template, collecting input from the communities of interest along the way. A proposed new Standards Template is anticipated in the coming year.

**Professions’ "Firsts"**
It was an exciting year for two of the newer professions in the CAAHEP system, with the approval of the first-ever accredited programs. *Arizona State University* had the honor of having the first three Clinical Research Professional programs accredited by CAAHEP.

![Arizona State University](image-url)
In addition, **Edinboro University**, in Pennsylvania, is the first to have a CAAHEP-accredited **Art Therapy program**.

**Annual Meeting of Commissioners**

At the 25th Annual Meeting of CAAHEP Commissioners, CAAHEP welcomed back the Respiratory Care profession. Commissioners approved:

- the new mission and vision statement;
- CAAHEP Bylaws revisions;
- a new sponsoring organization, the National Association of Two-Year Respiratory Care.

They also elected or re-elected nominees for the CAAHEP Board of Directors Catherine Carter, Katherine Kuntz, Keith Orloff, Glen Mayhew, and Don Martin.

Hosting the meeting in San Antonio afforded attendees the opportunity to visit the Medical Education and Training Campus (METC) at Fort Sam Houston, Joint Base San Antonio, and get a behind-the-scenes tour of this amazing facility. The multi-profession training facility hosts 49 medical programs and 16,500 graduates per year. Thank you to our Department of Defense Commissioner Suzan Bowman for organizing and METC for allowing this wonderful tour!
At the conclusion of the 2018-2019 fiscal year, CAAHEP had 2,221 accredited programs in 27 professions. Committees on Accreditation from 4 professions (Orthoptics, O&P Assistant, Pedorthist, and Inclusive Rehabilitation Sciences) continue to work on procedures in preparation for reviewing programs or are still drafting Standards and had no accredited programs. CAAHEP took action on 406 recommendations last fiscal year, and the chart below shows the number of accreditation actions that were taken, detailed by profession and accreditation status. While the Advanced Cardiovascular Sonography, Kinesiotherapy, Medical Scribe Specialist, and Specialist in Blood Bank Technology professions have approved Standards, they did not have any programs accredited this year.

### Summary of Accreditation Actions

<table>
<thead>
<tr>
<th>Professions</th>
<th>Initial</th>
<th>Continuing</th>
<th>Probation</th>
<th>Withdrawn/Withheld</th>
<th>Initial Expire</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anesthesia Technology</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Anesthesiologist Assistant</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Art Therapy</td>
<td>9</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>9</td>
</tr>
<tr>
<td>Assistive Technology</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Cardiovascular Technology</td>
<td>3</td>
<td>8</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>11</td>
</tr>
<tr>
<td>Clinical Research</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>3</td>
</tr>
<tr>
<td>Cytotechnology</td>
<td>0</td>
<td>4</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>4</td>
</tr>
<tr>
<td>Diagnostic Medical Sonography</td>
<td>17</td>
<td>79</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>97</td>
</tr>
<tr>
<td>Paramedic</td>
<td>31</td>
<td>82</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>116</td>
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<tr>
<td>Exercise Physiology</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>Exercise Science</td>
<td>7</td>
<td>9</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>16</td>
</tr>
<tr>
<td>Monitoring</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Lactation Consultant</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>Medical Assisting</td>
<td>9</td>
<td>49</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>58</td>
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<tr>
<td>Medical Illustration</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>Neurodiagnostic Technology</td>
<td>2</td>
<td>7</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>9</td>
</tr>
<tr>
<td>Orthotist/Prosthetist</td>
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<td>3</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>3</td>
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<tr>
<td>Perfusion</td>
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<td>0</td>
<td>0</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Polysomnographic Technology</td>
<td>1</td>
<td>6</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>7</td>
</tr>
<tr>
<td>Recreational Therapy</td>
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<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>4</td>
</tr>
<tr>
<td>Surgical Assisting</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>Surgical Technology</td>
<td>11</td>
<td>34</td>
<td>6</td>
<td>1</td>
<td>3</td>
<td>55</td>
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<tr>
<td><strong>TOTAL:</strong></td>
<td>104</td>
<td>288</td>
<td>9</td>
<td>1</td>
<td>4</td>
<td>406</td>
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</table>
Voluntary Withdrawal

With the closure of several for-profit schools, the total number of programs that exercised the right to voluntarily withdraw from accreditation during the 2018-2019 fiscal year increased from the previous year, as seen in the chart below.

The number of programs, by profession, that exercised the right to voluntarily withdraw from CAAHEP in 2018-2019 is outlined below:

<table>
<thead>
<tr>
<th>Profession</th>
<th>Number of Programs Voluntarily Withdrew</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cardiovascular Technology</td>
<td>1</td>
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<tr>
<td>Diagnostic Medical Sonography</td>
<td>9</td>
</tr>
<tr>
<td>EMS-Paramedic</td>
<td>8</td>
</tr>
<tr>
<td>Lactation Consultant</td>
<td>1</td>
</tr>
<tr>
<td>Medical Assisting</td>
<td>69</td>
</tr>
<tr>
<td>Neurodiagnostic Technology</td>
<td>1</td>
</tr>
<tr>
<td>Polysomnographic Technology</td>
<td>3</td>
</tr>
<tr>
<td>Surgical Assisting</td>
<td>1</td>
</tr>
<tr>
<td>Surgical Technology</td>
<td>23</td>
</tr>
</tbody>
</table>
ACCREDITED PROGRAMS BY PROFESSION

The following table reports the number of accredited programs by each profession and sorted by accreditation status as of June 30, 2019, the end of the 2018-2019 fiscal year. The Emergency Medical Services - Paramedic profession had 66 programs under Letter of Review status as they work toward initial accreditation.

<table>
<thead>
<tr>
<th>Profession</th>
<th>Initial</th>
<th>Continuing</th>
<th>Probation</th>
<th>Inactive</th>
<th>Total</th>
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<tr>
<td>Advanced Cardiovascular Sonography</td>
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<td>0</td>
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</tr>
<tr>
<td>Anesthesia Technology</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>3</td>
</tr>
<tr>
<td>Anesthesiologist Assistant</td>
<td>2</td>
<td>10</td>
<td>0</td>
<td>0</td>
<td>12</td>
</tr>
<tr>
<td>Art Therapy</td>
<td>9</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>9</td>
</tr>
<tr>
<td>Assistive Technology</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>3</td>
</tr>
<tr>
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<td>98</td>
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<tr>
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<td>370</td>
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<tr>
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<td>3</td>
<td>627</td>
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<td>0</td>
<td>0</td>
<td>13</td>
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<td>0</td>
<td>65</td>
</tr>
<tr>
<td>Intraoperative Neuropsychologic Monitoring</td>
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<td>0</td>
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<td>0</td>
<td>5</td>
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<tr>
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<td>0</td>
<td>4</td>
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<td>20</td>
<td>0</td>
<td>0</td>
<td>25</td>
</tr>
<tr>
<td>Orthotic and Prosthetic Technician</td>
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<td>0</td>
<td>6</td>
</tr>
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“CAAHEP became incorporated in the State of Illinois on May 26, 1994, and began its official operation on July 1,” is an excerpt from the second edition of the Communique, dated September-October 1994. And from that issue on, in what seemed to be a blink of an eye, CAAHEP grew from the fledgling organization, announcing the appointment of its first public member Commissioner in that same newsletter issue, to a strong, growing organization of today. What originated from a committee of the American Medical Association, the Committee on Allied Health Education and Accreditation (CAHEA), has grown into an organization representing 17 allied health disciplines and 17 CoAs to now 32 professions in health sciences with 25 CoAs.

Over the years, CAAHEP accreditation moved to an outcomes-based review system assuring programs meet the requirements set forth by each profession’s Standards and Guidelines. Along the way, most professions that were with us from the start stayed, a few professions left, while 10 health science occupations joined as member professions under the CAAHEP umbrella, as well as six related professions. In 25 years, the Commission approved the addition of the following professions:

- Lactation Consultant
- Orthoptics
- Recreational Therapy
- Rehabilitation/Disability Studies
- Intraoperative Neurophysiologic Monitoring
- Orthotic and Prosthetic Technician
- Orthotist and Prosthetist Assistant
- Pedorthic
- Personal Fitness Training
- Surgical Assisting

With the addition of professions in CAAHEP came the addition of sponsoring organizations and CoAs. Sponsors have grown from an original 53 in 1995 to 75 organizations today. To strengthen the organization, a Standards Template was developed, numerous policies and procedures have been reviewed, enhanced, and developed, responsibilities of the committees of the Board have been augmented, and the CAAHEP Board itself was restructured and streamlined to best represent the broad spectrum of the professions in the CAAHEP system.
The Commission has consistently elected strong, dedicated volunteers to serve on its Board of Directors and true leaders to serve CAAHEP President, who have continually moved the Commission forward. With the guidance of these Presidents and the volunteers on each Board of Directors, CAAHEP led accreditation in becoming recognized as the gold standard in health care education.

**CAAHEP Past Presidents and Sponsoring Organization They Represented on the Commission**

1994-1995 ˃ William Teutsch, Association of Surgical Technologists  
1995-1997 ˃ Kirby Cox, National Network of Health Career Programs in Two-Year Colleges*  
1997-1998 ˃ Jerome Sullivan, American Association for Respiratory Care  
1998-1999 ˃ Diana Yankowitz, Joint Review Committee on Education in Diagnostic Medical Sonography  
1999-2002 ˃ Larry Leverenz, National Athletic Trainers Association  
2002-2005 ˃ Sondra Flemming, National Network of Health Career Programs in Two-Year Colleges  
2005-2007 ˃ Gregory Paulaskis, Committee on Accreditation for Respiratory Care  
2007-2009 ˃ William Horgan, Accreditation Committee-Perfusion Education  
2009-2011 ˃ M. LaCheeta McPherson, National Network of Health Career Programs in Two-Year Colleges  
2011-2012 ˃ Hugh W. Bonner, Association of Schools of Allied Health Professions  
2012-2014 ˃ Cameron Harris, Board of Registered Polysomnographic Technologists  
2014-2017 ˃ Thomas Skalko, Committee on Accreditation for Recreational Therapy Education  
2017-2018 ˃ Carolyn O'Daniel, National Network of Health Career Programs in Two-Year Colleges  
2018-2019 ˃ Gregory Ferenchak, National Network of Health Career Programs in Two-Year Colleges

*Deceased

CAAHEP was extremely fortunate that seven of its Past Presidents were in attendance at the 2019 Annual Meeting in San Antonio, Texas.

VOLUNTEER RECOGNITION

It’s not just Board members and officers who have given of their time and expertise to help make CAAHEP successful. It’s also the volunteer Commissioners, and the leaders of the Committees on Accreditation, the CoA staff members, the members who serve on each CoA, the site visitors, and the individuals who teach site visitor training. The list goes on and on. Over the years, CAAHEP has had an opportunity to recognize a handful of these exceptional volunteers with the William Goding Award for Exceptional Service, previously known as the CAAHEP Award for Exceptional Service. This award is reserved for those who are or have been Commissioners, and recognizes those who have served the Commission in word and deed, advanced its purposes, and actively participated in the Commission’s activities at a high level for a sustained period of time. The recipients are those who are respected by other Commissioners, but do not currently serve as a Board member.

The criteria for the award are as follows:
- Advancing CAAHEP’s mission and goals
- Assuming leadership responsibilities within CAAHEP
- Exhibiting notable participation in one or more CAAHEP activities and/or programs
- Advancing ideas and/or new strategies to benefit the organization

Recipients of the William Goding Award for Exceptional Service

2001  Leslie Ellwood
2002  William Goding
2003  John Trufant
2004  William Teutsch
2005  Kirby Cox
2006  Larry Leverenz
2007  Stanton P. Nolan
2008  Janet Ghigo
2009  Sondra Flemming
2010  Lindsey Rettie
2011  William J. Horgan
2012  Nancy J. Smith
2013  M. LaCheeta McPherson
2014  Judy Jondahl
2015  James Atkins and Marjorie Reif
2016  Calvin Harris
2017  Jennifer Anderson Warwick
2018  Hugh Bonner
2019  Thomas Skalko
Being an outcomes-based accrediting body, CAAHEP leads by example and has continually assessed the CAAHEP accreditation process since 2000. Following each accreditation cycle, the programs achieving an accreditation status are surveyed and the findings are reviewed several times annually. In 2008, the questionnaire was reviewed and edited, and some questions were found to be no longer relevant. Since collecting and analyzing this data, CAAHEP has tracked trends, adjusted policies and procedures, and enhanced training opportunities. The following is a snapshot of what we've learned since the 2008 survey has been in place:
Did the CAAHEP Accreditation Process Accurately Evaluate Your Program's Strength and Weaknesses? (2008-2019)

- Yes: 3064, 95%
- No: 167, 5%

Do the CAAHEP accreditation Standards clearly state the requirements a program must meet? (2008-2019)

- Yes: 3080, 95%
- No: 175, 5%
In preparing for this special section of the 2018-2019 Annual Report, we took a look back at the data, reviewed past issues of the Communique newsletter, and read all Annual Reports we had in our files. It seemed appropriate to share Past President Kirby H. Cox's concluding remarks from CAAHEP's first Annual Report:

“[For CAAHEP] The bottom line is value. In the years ahead, the Commission is not only committed to strengthening the infrastructure of the system, but also to providing recognition and quality allied health accreditation services. We are committed to continuous quality improvement as we work in collaborative relationships with other healthcare professionals to find innovative solutions to accreditation problems nationwide.”

Here's to the next 25 years...
2018-2019

BOARD OF DIRECTORS

Gregory Ferenchak, Ed.D., R.T. (R)(QM)
President

Kathryn Kuntz, MEd, RT(R), RDMS, RVT, FSDMS
Vice President

Barry Eckert, PhD, FASAHP
Treasurer

Glen Mayhew, DHSc, NRP
Secretary

Donald A. Balasa, JD, MBA

Glenda Carter, PhD

Amber Donnelly, PhD, MPH, SCT

Kate Feinstein, MD, FACP

Gregory Frazer, PhD, FASAHP

Fred Lenhoff, MA

Melissa McKnight, RDS

Stacey Ocander, EdD

Catherine Rienzo, MS, RT(R) (ARRT), RDMS, FSDMS

Elizabeth Slagle, MS, RN, CST

Jennifer L. Spegal, CMA(AAMA), MT, MEd

Douglas K. York, NREMT-P, PS, (NAEMT)
A great deal of the work that CAAHEP accomplishes is done through the leadership of our volunteers who serve on CAAHEP Committees. We recognize, with deep appreciation, these volunteers.

**Annual Meeting Planning Committee**
Elizabeth Slagle, MS, RN, CST, FAST, Chair  
Melissa McKnight, RDCS  
Stacey Ocander, EdD  
Catherine Rienzo, MS, RT(R)(AART), RDMS, FSDMS  
Jennifer Spegal, CMA (AAMA), MT, MEd

**Bylaws Committee**
Donald A. Balasa, JD, MBA, Chair  
Glenda Carter, PhD  
Fred Lenhoff, MA

**Governance Committee**
Gregory Ferenchak, EdD, RT(R)(QM), Chair  
Barry Eckert, PhD, FASAHP  
Kathryn Kuntz, MEd, RT(R), RDMS, RVT, FSDMS  
Glen Mayhew, DHSc, NRP

**Nominating and Elections Committee**
David Becker, MA, Paramedic, EFO, Chair  
Stephen Sonstein, PhD, M(ASCP)  
Julie O'Sullivan Maillet, PhD, RD, FASAHP

**Planning and Development Committee**
Barry Eckert, PhD, FASAHP, Chair  
Glenda Carter, PhD  
Fred Lenhoff, MA  
Melissa McKnight, RDCS  
Jennifer L. Spegal, CMA (AAMA), MT, MEd

**Recommendations Review Committee**
Kathryn Kuntz, MEd, RT(R), RDMS, RVT, FSDMS, Chair  
Amber Donnelly, PhD, MPH, SCT  
Gregory Frazer, PhD, FASAHP  
Catherine Rienzo, MS, RT(R)(AART), RDMS, FSDMS  
Douglas K. York, NREMT-P, PS

**Standards Committee**
Jennifer Anderson Warwick, MA, Chair  
Kate Feinstein, MD, FACR  
Kathryn Kuntz, MEd, RT(R), RDMS, RVT, FSDMS  
M. LaCheeta McPherson, PhD, MLS(ASCP)cm  
Keith Orloff, CST, FAST  
Julie O'Sullivan Maillet, PhD

**Performance Oversight Committee**
Glen Mayhew, DHSc, NRP, Chair  
Donald A. Balasa, JD, MBA  
Kate Feinstein, MD, FACP  
Stacey Ocander, EdD  
Elizabeth Slagle, MS, RN, CST
CAAHEP utilizes the Liaison role as one means of ensuring quality and consistency in its accreditation decisions and with CAAHEP’s policies and procedures. Each Liaison is a current or past Board member, who serves as a designated Liaison between the Board and a specific CoA. Liaisons attend CoA meetings, provide information from the Board to the CoA, and files a report to CAAHEP following each CoA meeting. The 2018-2019 Liaisons are:

**Advanced Cardiovascular Sonography**  
Thomas Skalko, PhD, LRT/CTRS*

**Anesthesia Technology**  
Greg Frazer, PhD, FASAHP

**Anesthesiologist Assistant**  
Amber Donnelly, PhD, MPH, SCT

**Art Therapy**  
Elizabeth Slagle, MS, RN, CST

**Assistive Technology**  
Douglas K. York, NREMT-P, PS, (NAEMT)

**Cardiovascular Technology**  
Douglas K. York, NREMT-P, PS, (NAEMT)

**Clinical Research**  
Bernard Allan Cohen, PhD, FASNM*

**Cytotechnology**  
Kerry Weinberg, PhD, MPA, RDMS, RDCS, RT*

**Diagnostic Medical Sonography**  
Carolyn O’Daniel, EdD, RRT*

**Exercise Sciences**  
Gregory Ferenchak, EdD, RT(R)(QM)

**Emergency Medical Services-Paramedic**  
Barry S, Eckert, PhD, FASAHP

**Kinesiotherapy**  
Theresa Sisneros*

**Lactation Consultants**  
Kathryn Kuntz, MEd, RT(R), RDMS, RVT, FSDMS

**Medical Assisting**  
Kate Feinstein, MD, FACR

**Medical Illustration**  
M. LaCheeta McPherson, PhD, MLS(ASCP)cm*

**Medical Scribe Specialist**  
Paulette Brown Bracy, PhD, MLS*

**Neurodiagnostic Technologist**  
Kalyani Naik, MS, SCT(ASCP)*

**Orthoptics**  
Jennifer Anderson Warwick, MA*

**Orthotics and Prosthetics**  
M. LaCheeta McPherson, PhD, MLS(ASCP)cm*

**Perfusion**  
Kathleen Jung, M.S., F(AMI), CMI*

**Polysomnographic Technology**  
Cynthia Butters, EdD*

**Recreational Therapy**  
Vacant

**Inclusive Rehabilitation Sciences**  
Thomas Skalko, PhD, LRT/CTRS*

**Specialist in Blood Bank Technology**  
Glen Mayhew, DHSc, NRP

**Surgical Technology/Surgical Assisting**  
Susan Fuchs, MD*

*indicates non-Board Liaison
MEMBER ORGANIZATION & COMMISSIONERS

AABB (formerly American Association of Blood Banks)
Meredith Eller

Accreditation Committee-Perfusion Education
Linda Cantu

Accreditation Council for Art Therapy Education
Eileen Estes

Accreditation Review Committee for the Anesthesiologist Assistant
Richard Bassi; Jennifer Anderson Warwick (Alternate)

Accreditation Review Committee for the Medical Illustrator
Shelley Wall

Accreditation Review Council on Education in Surgical Technology and Surgical Assisting
Elizabeth “Betsy” Slagle; Ronald Kruzel (Alternate)

Alliance of Cardiovascular Professionals
Jeff Davis

American Academy of Anesthesiologist Assistants
Jennifer Stever

American Academy of Cardiovascular Perfusion
Linda B. Mongero

American Academy of Neurology
George (Trey) Lee, III

American Academy of Orthotists and Prosthetists
John Brinkmann

American Academy of Pediatrics
Susan Fuchs

American Ambulance Association
Lori Burns

American Art Therapy Association
Marcia Rosal

American Association for Thoracic Surgery
Sary F. Aranki

American Association of Medical Assistants
Donald Balasa; Sarah Marino (Alternate)

American Association of Sleep Technologists
Joel Porquez

American Board for Certification in Orthotics, Prosthetics and Pedorthics
Catherine A. Carter

American Board of Cardiovascular Perfusion
Ann Guercio; David Boyne (Alternate)

American Clinical Neurophysiology Society
William J. Nowack
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<td>Benjamin C. Thompson</td>
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<td>Stephen Sonstein</td>
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<td>Glen Mayhew; Timothy Reitz; Donald Schnitzler</td>
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International Lactation Consultant Association
Lisa Akers

Joint Review Committee on Education in Cardiovascular Technology
Raymond Lenuis

Joint Review Committee on Education in Diagnostic Medical Sonography
Catherine Rienzo

Lactation Education Accreditation and Approval Review Committee
Elaine Webber

Medical Assisting Education Review Board
Jennifer Spegal

Medical Scribe Specialist Review Board
Syed Mir Athar M. Ahmed

National Academy of Sports Medicine
Ian Montell

National Association of Emergency Medical Services Educators
Chris Nollette

National Association of Emergency Medical Technicians
Richard Ellis

National Association of EMS Physicians
Debra Cason

National Association of State Emergency Medical Services Officials
Donna Tidwell

National Commission on Orthotic and Prosthetic Education
Robin C. Seabrook

National Council on Strength & Fitness
Brian Biagioli

National Healthcareer Association
Vacant

National Network of Health Career Programs in Two-Year Colleges
Gregory Ferenchak; Marianne Krismer; Anne Loochtan; Stacey Ocander, Lois Simmons

National Registry of Emergency Medical Technicians
Gregory Applegate

National Surgical Assistant Association
Clint Crews

Perfusion Program Directors’ Council
Bruce Searles

Proprietary Institutions
Vacant

Public Members
Glenda Carter; Fred Lenhoff

Recent Graduate
Melissa McKnight

RESNA – Rehabilitation Engineering and Assistive Technology Society of North America
Vacant

Society for Vascular Surgery
Eugene Zierler

Society for Vascular Ultrasound
Jennifer VanderPoel
Society of Cardiovascular Anesthesiologists
Michael Eaton

Society of Diagnostic Medical Sonography
Kathryn (Katie) Kuntz

Society of Thoracic Surgeons
Thomas E. MacGillivray

United States Department of Defense
Suzan F. Bowman

United States Department of Veteran’s Affairs
Vacant

Vocational Technical Education
Michael O’Donnell
Committee on Accreditation for Education in Advanced Cardiovascular Sonography
Chair Joy Guthrie, PhD, RDMS, RDCS, RVT, RCS, RCCS, RVS, ACS, FSDMS
Staff Mary Alice Dilday

Committee on Accreditation for Anesthesia Technology Education
Chair Victoria A. Reyes
No Staff

Accreditation Review Committee for the Anesthesiologist Assistant
Chair Rich Bassi, MEd, CAA
Staff Jennifer Anderson Warwick

The Accreditation Council for Art Therapy Education
Chair Janet Kempf, ATR-BC
Staff Dana Elmendorf, MA, ATR-BC, LPC

Rehabilitation Engineering and Assistive Technology Education Committee on Accreditation
Chair Mary Goldberg, PhD
Staff Yvonne Meding

Joint Review Committee on Education in Cardiovascular Technology
Chair Raymond Lenius, RCIS, MS
Staff Jackie Long-Goding, PhD, RRT-NPS

Committee on Accreditation of Academic Programs in Clinical Research
Chair Stephen Sonstein, PhD, M(ASCP)
No Staff

Cytotechnology Programs Review Committee
Chair Karen Atkison, MPA, CT(ASCP) CMIAC
Staff Debby MacIntyre Sheldon

Joint Review Committee on Education in Diagnostic Medical Sonography
Chair Dale Collins, MS, RT(R)(M)(QM), RDMS, RVT
Staff Gerry Magat, MS

Committee on Accreditation of Educational Programs for the Emergency Medical Services Professions
Chair Paul A. Berlin, MS, NRP (IAFC)
Staff George W. Hatch, Jr., EdD, LP, EMT-P

Committee on Accreditation for the Exercise Sciences
Chair Ben C. Thompson, Ph.D., ACSM EP-C
Staff William Coale

Committee on Accreditation for Education Programs for Kinesiotherapy
Chair Jerry W Purvis, MS, RKT
Staff Kareesa Keys, RKT

Lactation Education Accreditation and Approval Review Committee
Chair Cheryl Benn, RM, IBCLC, FILCA
Staff Judith Lauwers, BA, IBCLC, FILCA

Medical Assisting Education Review Board
Chair Rebecca Walker, CMA (AAMA), BS, CPC
Staff Sarah Marino, PhD

Accreditation Review Committee for the Medical Illustrator
Chair Shelley Wall, AOCAD, MScBMC, PhD, CMI
No Staff
Medical Scribe Specialist Review Board
Chair Syed Mir Athar M. Ahmed, MD
No Staff

Committee on Accreditation for Education in Neurodiagnostic Technology
Chair Stephanie Jordan, REEG/EP T, CNIM, CLTM
Staff Jackie L. Long-Goding, PhD, RRT-NPS

Committee on Accreditation of Orthoptic Fellowship Programs
Chair David T. Wheeler, MD
No Staff

National Commission on Orthotic and Prosthetic Education
Chair Walter P. Afable, CP
Staff Robin Seabrook

Accreditation Committee-Perfusion Education
Chair Linda Cantu, CCP
Staff Theresa Sisneros

Committee on Accreditation for Polysomnographic Technologist Education
President Christine Robinson, BS, RRT, RPSGT
Staff Karen Monarchy Rowe, BS AAS RPSGT

Committee on Accreditation of Recreational Therapy Education
Chair Teresa M. Beck PhD, CTRS, FDRT
No Staff

Committee on Rehabilitation Accreditation
Co-Chair Penny P. Willmering, Ph.D., CRC, LPC, FNRCA
Co-Chair David C. Perry, Ph.D., CRC, D/ABVE
Staff Elizabeth (Betsey) Sawyer

Joint Review Committee on Education in Respiratory Care
Chair Carolyn O’Daniel, EdD, RRT
Staff Jackie L. Long-Goding, PhD, RRT-NPS

Committee on Accreditation of Specialist in Blood Bank Technology Schools
Chair Jayanna Slayten, MS, MT(ASCP)SBBCM
Staff Meredith Eller, MBA MT(ASCP)SBBCM

Accreditation Review Council on Education in Surgical Technology and Surgical Assisting
President Robin Keith, CST, RN, CNOR, BSN
Staff Ronald Kruzel, CST, MA, CAE
CAAHEP STAFF

Kathleen Megivern, JD, Executive Director

- Board relations and support
- Management and governance
- Maintains relationships with CHEA and ASPA
- Financial oversight
- Legal issues

Katie Davis, Accreditation Assistant

- General office coordination
- Accreditation postings
- URL verification
- Accreditation notices

Lorna Frazier-Lindsey, Information & Communications

- Manage communication, electronic publications, and social media outlets
- Website and Hub content and oversight
- Survey coordination
- Staff liaison to the Performance Oversight Committee
- and Assists with the Standards Committee
- Webinar production

Cynthia Jackson-McNeill, Executive Assistant & Meeting Planner

- Meeting and hotel logistics
- Board reservation coordination
- Meeting registrations
- Program invoicing

Kalyani Naik, Standards Specialist

- Standards Review
- Staff liaison to the Standards Committee and assists
- the Recommendation Review Committee

Theresa Sisneros, Accreditation Services

- Staff liaison to with the Recommendation Review Committee
- Coordinates accreditation actions with CoAs
- Prepares accreditation material for the Board of Directors
- Assists CoAs with policies and procedures development
- Assists CoAs with annual reporting tool and database issues