Message from the CPRC Chair
Stephanie Hamilton, EdD, MB, SCT(ASCP)

Greetings! I hope everyone had a glorious summer, especially since Mother Nature made some of us endure a harsh winter and a wet, saturated spring. Hopefully, she will be kinder in the upcoming seasons.

The CPRC has been busy with several activities and projects this year. In January, Deb Shelton, Kalyani Naik and I attended the CAAHEP Leader Conference in Orlando. We learned of a new Fair Practices policy requiring programs to publish, preferably on their institution’s web site, at least one outcome of graduate performance. The CPRC decided our indicator would be the 3-year average credentialing examination first time pass rate. Programs may publish additional outcomes, such as positive placement rates. The requirement has been incorporated in the newly revised Policies and Procedures of the CPRC.

Also, this year a survey was sent with the Annual Report, to determine if and how Programs had implemented the 22 entry-level competencies (ELC). All Programs have or are in the process of incorporating them into their curricula. Amber Donnelly, Jennifer Brainard and Larry List worked hard revising the Self-Study Report (SRR) forms to reflect the new ELCs.

In April, the CAAHEP Annual Meeting, held in Kansas City, Missouri, was attended by Kalyani, Deb, Amber, and Maria Friedlander. The conference focused on the changing needs in healthcare delivery system, developing into a patient-centered care model.
The presentation, "How to Use Your Practice Analysis to Create Best Practices Across Your Profession" was particularly relevant to the needs of the CPRC and the future of the Mid-Level Pathology Practitioner (MLPP).

Speaking of which, the MLPP Subcommittee has developed a list of questions to be included in surveys, which could help in determining the financial, economic impact and overall viability of the MLPP. Several members of this subcommittee also serve on the ASC-ASCP Workgroup to facilitate collaboration for enhancing the future of cytotechnology practitioners and those entering the field. In response to the latter, the MLPP Subcommittee has developed competency statements that will be the basis of a MLPP curriculum. Further details will be presented at a "Hot Topics" session called "Evolution or Revolution: Technologist to Practitioner--Are We Ready?" at the ASC Annual Scientific Meeting on Friday night, November 13th.

That Friday morning, the CPRC will host the Strategies in Cytotechnology Education. The session will focus on addressing the recently approved entry-level competencies in the cytotechnology curriculum. What are some of the challenging ELCs to adopt? During the presentation, some of the Program Directors will be discussing their successes, but there are a lot of different approaches and we want you to share your ideas as well. We will also be addressing the status of the Cytotechnology Programs, strategies to address program closures, and student workload calculations, presented by Bill Crabtree. So, it should be a provocative session, since we are definitely in interesting times. I am looking forward to seeing each of you there. Safe travels......
CPRC Strategies in Cytotechnology Education Workshop
Friday, November 13, 2015, 8:00 am – 12:30 pm

The Strategies in Cytotechnology Education workshop, kicking off the 63rd Annual Scientific Meeting, is around the corner on Friday, November 13th, and we hope to see many of you there. The first session, *Navigating Through Challenging Times*, will be presented by CPRC Chair, Stephanie Hamilton, EdD, MB, SCT(ASCP)IAC and CPRC Vice Chair, Jennifer Brainard, MD, and they will focus on strategies for keeping Cytotechnology Programs solvent, identify pros and cons of distant learning, and share examples of successful incorporation of challenging entry-level competencies into the curriculum.

The second portion of the workshop this year is the *ASCT Companion Session, Providing Resources and Guidance for Cytopathology Leaders During Times of Change*, led by Keisha Brooks, MS, MB, CT(ASCP), Catherine Smith, MEd, CT(ASCP)CM and Michele Smith, MS, SCT(ASCP). They hope to have an interactive session by analyzing current workload practices in the cytopathology laboratory, applying strategies of collaborative learning when developing and maintaining the cytopathology team, and evaluating current practices along with potential future practice and discuss how professional societies may support the changes.

If you attended the ASC Annual Scientific Meeting in Dallas, Texas last year, then you probably participated in the Strategies in Cytotechnology Session #2, which focused on “The Next Frontier: Training for Future Practice Models,” which has evolved over this past year as a “mid-level pathology practitioner” (MLPP) through much work by the CPRC MLPP Subcommittee. The session has been updated and will be presented at the......

**HOT TOPIC on Friday, November 13th, 7:00 pm – 9:00 pm**

**Evolution or Revolution: Technologist to Practitioner – Are We Ready?**

As a professional organization we have discussed, debated and researched the evolution of cytotechnology and the potential of a new advanced (or mid-level) pathology professional for a long time. Although there has been much well-intentioned effort in the past, now there appears to be the impetus for true movement and real practical change.

*This session is part of Basic Registration and all are encouraged to attend. Prior to this session, even if you are unable to attend, please take 5 minutes to take the HOT TOPIC Questionnaire. Results will be shared during the HOT TOPIC session in Chicago.*
ASC President’s Welcome Reception with Exhibitors

Saturday, November 14th, 6:30 pm - 8:30 pm
Enjoy this networking event to reconnect with colleagues and make new friendships, while visiting Exhibitors and viewing Posters.

Leopold Koss Lecture

Sunday, November 15th, 11:00 am – 12:00 pm
The Triumph of the Human Spirit, From Auschwitz to Forgiveness, a powerful presentation by Holocaust survivor, Eva Mozes Kor

ASC Foundation’s Reception and ASC Awards Presentations

Sunday, November 15th, 6:00 pm – 10:00 pm
Enjoy one last evening with friends, colleagues and speakers, as we applaud our Award winners, followed by the Reception, Art Auction and new this year, “ASC Lock-up”! YOU don’t want to miss it!

Congratulations!

2015 Geraldine Colby Zeiler Award

Christopher Del Rio
METC Cytotechnology Program
Fort Sam Houston, Texas

Avery Weingartz
Indiana University School of Medicine
Indianapolis, Indiana

Sarah Silber
Mayo School of Health Sciences
Rochester, Minnesota

Aaron Beaver
METC Cytotechnology Program
Fort Sam Houston, Texas

Lindsey Wilson
Indiana University School of Medicine
Indianapolis, Indiana

2014 ASC Foundation Cytotechnologist Travel Scholarship
Recipients are funded to attend the 64th ASC Annual Scientific Meeting in New Orleans, Louisiana.

- Alanna Chiu, CT(ASCP)CM graduated from the Cytotechnology Program at Loma Linda University Cytotechnology Program and works at Lower Columbia Pathology in Longview, Washington
• Daniel Cruz, BS, CT(ASCP) graduated from the Cytotechnology Program at the University of Wisconsin-Madison/Wisconsin State Laboratory of Hygiene in Madison, Wisconsin, which is where he works now.

• Kala Mangiulli, BS, CT(ASCP) is also a graduate of the Cytotechnology Program at the University of Wisconsin-Madison/Wisconsin State Laboratory of Hygiene in Madison, Wisconsin, which is where she works currently.

• Juan Mena-Guerrero, BS, CT(ASCP)CM graduated from the Cytotechnology Program at the Indiana University School of Medicine, and he works Roswell Park Cancer Institute in Buffalo, New York

• Avery Weingartz, BS, CT(ASCP) graduated from the Cytotechnology Program at Indiana University School of Medicine as well and she now works at Caris Life Sciences in Phoenix, Arizona

CAAHEP News
Robert A. Goulart, MD, ASC Commissioner
Kerry Weinberg, MA, MPA, RT(R), RDMS, RDCS, FSDMS

At the beginning of 2015, CAAHEP embarked on several initiatives, with one of the first being to engage in a formal strategic planning process, which was submitted to the CCAHEP Board at the Annual Meeting for approval. Now the hard work begins, implementing the 2015-2018 Strategic Plan!

The Council for Higher Education Accreditation (CHEA) has developed criteria that require all accrediting bodies to assure that their accredited institutions/programs are making outcomes information available to the public, as was noted in the CPRC Chair’s message on page 1 of this CPRC News.

During the CAAHEP Annual Meeting in Kansas City, MO, CAAHEP approved two new sponsors and Committees on Accreditation for CAAHEP’s news disciplines Assistive Technology and Art Therapy.

Standards Specialist: As you may be aware, CAAHEP operates through the contributions of a select number of staff and the commitment and contributions of numerous volunteer board and committee members. Given the number of requests for assistance on standards from our CoAs in recent years, CAAHEP established a new position, that of Standards Specialist. The CAAHEP Standards Specialist will offer guidance and assistance to all of CAAHEP's CoAs in developing consistent standards' language. It is with pleasure that we share that CAAHEP’s new Standards Specialist is “one of our own,” Ms. Kalyani Naik, who assumed her duties on July 1, 2015. Kalyani has served on CAAHEP's Standards Committee and as a member of the CAAHEP Board of Directors.
**CAAHEP Blog:** Check out the latest October Blog (http://caahep.blogspot.com/) - What Price Quality?  Other Blogs, all topics of interest have been post in April and August.

Finally, the **2015 CAAHEP Leadership Conference** will be held in January in Clearwater, Florida.

**Two very valuable resources for all Program Directors, provided by CAAHEP – whether you are “new” or need a refresher, check them out…..**

**Your Accreditation Mentor for Program Directors**
http://www.caahep.org/

The **Your Accreditation Mentor (YAM)** is designed for Program Directors beginning the CAAHEP accreditation process. The web site is a great place to start to get to know the terminology used with CAAHEP accreditation, what to expect throughout the process - from submitting the self-study through the site visit, the different CAAHEP accreditation statuses, contacts to the committees on accreditation, frequently asked questions, and more!

The site is a combination of narrative pages, examples, and videos from program directors, deans, former CAAHEP Board members, and committee on accreditation staff. CAAHEP Committees on Accreditation highly recommend the YAM for new program directors and deans or for an accreditation refresher.

**The Site Visitor Quiz**

All site visitors are required to take the CAAHEP Site Visitor Quiz prior to participating in a Site Visit.  All Program Directors, who have Site Visits of their Programs in the future, are encouraged to take the Quiz as well, you will be surprised what you will learn!

**Webinars**
There are **archived webinars** produced by CAAHEP available to anyone visiting the CAAHEP Web site. They include such topics as:
- Effective Interprofessional Faculty Development
- Your Advisory Committee: Meeting Expectations and Beyond
- Improving the Quality of Clinical Preceptors
- Are You Prepared: Integrating Emergency Preparedness into the Curriculum

These webinars can be downloaded and viewed at your convenience. For more information, see the **Webinar page** on the CAAHEP website. More webinars are planned for the near future, so watch for announcements of upcoming events.
Status of Programs (since June 2015)

28 Total number of accredited cytotechnology programs in United States and Puerto Rico
25 Active programs
3 Inactive:
   University of Kansas Medical Center (8/2014)
   University of North Dakota (9/2014)
   The University of Vermont Medical Center (9/1/15)
1 New, developing program pending accreditation with ‘Candidacy’ status
2 Notification of request for Voluntary Withdrawal of Accreditation
   Marshfield Clinic, School of Cytotechnology (6/2015)

Kinds of Programs (as of 10/1/15)
11 Certificate-only programs (a total of 20 programs offer a Certificate program)
9 Degree-only programs (a total of 18 offer a Degree program - 4 offer a Masters level program)
9 Offer both Certificate program and Degree program

The following data based on the last graduating class (2013-2014) of 29 programs

259 Total # student places available in accredited programs
168 Total # student places filled (64.90%)
94 Total # student places not filled (35.10%)

Outcomes Data are based on % for three-year average, 2013-2011

<table>
<thead>
<tr>
<th>Outcome</th>
<th>Average</th>
<th># of Programs</th>
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<tbody>
<tr>
<td>Attrition ***</td>
<td>8.27%</td>
<td>29</td>
</tr>
<tr>
<td>Student Retention (80% threshold)</td>
<td>91.73%</td>
<td>29</td>
</tr>
<tr>
<td>Positive Placement (75% threshold)</td>
<td>90.86%</td>
<td>29</td>
</tr>
<tr>
<td>ASCP-BOC-% Graduates Attempting (80% threshold)</td>
<td>94.97%</td>
<td>29</td>
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<tr>
<td>ASCP-BOC Pass Rate/Success (80% threshold)</td>
<td>93.39%</td>
<td>29</td>
</tr>
<tr>
<td>Employer Survey Return Rate (50% threshold)</td>
<td>69.06%</td>
<td>29</td>
</tr>
<tr>
<td>Graduate Survey Return Rate (50% threshold)</td>
<td>77.31%</td>
<td>29</td>
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</tbody>
</table>

***Attrition: Of 30 active programs responding, 8 programs had students who withdrew.

Finally, with all the changes over the past couple years, we are maintaining “status quo” with the CPRC, and members in 2015 will continue serving you in 2016. Please reach out to any of us with any questions or concerns you may have.
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<tr>
<th>Name</th>
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